



**OFFICE OF THE ATTORNEY GENERAL  
STATE OF ILLINOIS**

Lisa Madigan  
ATTORNEY GENERAL

October 21, 2010

Constance Buscemi  
Department of Human Resources  
City of Chicago  
121 N. LaSalle Street, Room 1100  
Chicago, Illinois 60602

RE: Pre-Authorization Request – 2010 PAC 10193

Dear Ms. Buscemi:

We have received and reviewed the written notice from the City of Chicago Department of Human Resources (City) of its intention to deny certain information as exempt from disclosure under Section 7(1)(c) of the Freedom of Information Act, 5 ILCS 140/1 *et seq.*, as amended (FOIA).

██████████ submitted a FOIA request on September 28, 2010 for the personnel file and employment history of ██████████. In its written notice, the City asserts that the name and relationship of an employee's emergency contact is exempt from disclosure under the personal privacy exemption found in Section 7(1)(c) of FOIA. The City asserted that "[e]mergency contact information and the relationship two individuals share is highly personal and the release of this information would not benefit the public in anyway. Nor does it demonstrate any relevance to ██████████ qualifications for employment or his ability to perform his duties as a City of Chicago employee."

Section 7(1)(c) of FOIA exempts from inspection and copying "[p]ersonal information contained within public records, the disclosure of which would constitute a clearly unwarranted invasion of personal privacy, unless disclosure is consented to in writing by the individual subjects of the information." 5 ILCS 140/7(1)(c). The exemption defines "[u]nwarranted invasion of personal privacy" as "the disclosure of information that is highly personal or objectionable to a reasonable person and in which the subject's right to privacy outweighs any legitimate public interest in obtaining the information." *Id.* This exemption has been expressly limited by the General Assembly as it relates to public employees. "The disclosure of information that bears on the public duties of public employees and officials shall not be considered an invasion of personal privacy." *Id.*

Determination

The City's proposed application of the Section 7(1)(c) exemption with regards to the denial of disclosure of the name and relationship of [REDACTED] emergency contact is approved. The name of an employee's emergency contact has no bearing the duties of a public employee, and the contact's right to privacy outweighs any legitimate public interest in obtaining this information.

Accordingly, the City may issue a partial denial letter and release the records with the appropriate information redacted to [REDACTED]

If you have any questions, please feel free to contact me at (312) 814-1003 or [joleary@atg.state.il.us](mailto:joleary@atg.state.il.us). This correspondence shall serve to close this matter.

Sincerely,

Cara Smith  
Public Access Counselor

By: [REDACTED]

[REDACTED]  
Jessica O'Leary  
Assistant Attorney General

cc: [REDACTED]

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