



OFFICE OF THE ATTORNEY GENERAL  
STATE OF ILLINOIS

Lisa Madigan  
ATTORNEY GENERAL

June 10, 2011

Mr. Jeffrey Puma  
FOIA Officer  
Community High School District 155  
One South Virginia Road  
Crystal Lake, Illinois 60014

RE: FOIA Pre-Authorization Request – 2011 PAC 14541

Dear Mr. Puma:

We have received and reviewed the written notice from Community High School District 155 of its intention to deny disclosure of certain information under section 7(1)(c) of the Freedom of Information Act (FOIA) (5 ILCS 140/7(1)(c) (West 2009 Supp.), as amended by Public Act 96-1378, effective July 29, 2010).

On May 16, 2011, [REDACTED] requested "employee sick time balances by name for all employees, plus the total accrued balance." The District seeks pre-authorization to withhold a report showing each employee's name and sick time balance.

Section 7(1)(c) of FOIA exempts from inspection and copying "[p]ersonal information contained within public records, the disclosure of which would constitute a clearly unwarranted invasion of personal privacy, unless the disclosure is consented to in writing by the individual subjects of the information." The exemption defines "unwarranted invasion of personal privacy" as "the disclosure of information that is highly personal or objectionable to a reasonable person and in which the subject's right to privacy outweighs any legitimate public interest in obtaining the information." The exemption further provides that "disclosure of information that bears on the public duties of public employees shall not be considered an invasion of personal privacy."

**DETERMINATION**

The District's request to withhold employee sick time balances under section 7(1)(c) is **denied**. We have determined that disclosure of employee sick time balances would not constitute an unwarranted invasion of personal privacy because sick time balances bear on the

Mr. Jeffrey Puma  
June 10, 2011  
Page 2

public duties of these public employees. Sick time balances reflect employees' absences from work and eligibility for compensation for those absences. In addition, disclosure of employee sick time balances would not reveal any specific medical conditions. Accordingly, we conclude that the District has not sustained its burden of demonstrating that this report is exempt from disclosure under section 7(1)(c).

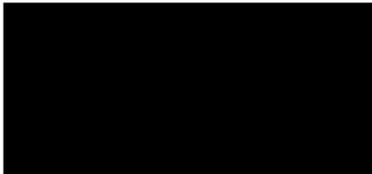
If you have any questions, please contact me at (312) 814-2086. This correspondence shall serve to close this matter.

Very truly yours,



SARAH KAPLAN  
Assistant Attorney General  
Public Access Bureau

cc:



14541 preauth dl 71c emp priv sd